

DATE : 02-06-2025

FORMATION OF INTERNAL COMPLAINT CELL(ICC) ACADEMIC YEAR 2025 - 2026

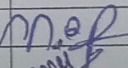
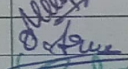
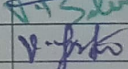
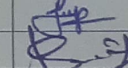
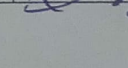
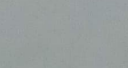
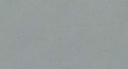
Introduction:

ICC has been constituted as per the 'Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013' as passed by the Parliament of India to provide protection against sexual harassment of women at workplace and redressal of associated complaints. This committee shall address sexual harassment issues faced by girl students/women staff inside the college premises. The committee is functional with the following members

Objectives:

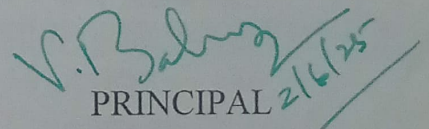
1. To prevent and address incidents of sexual harassment within the college.
2. To create an environment where individuals feel safe to report incidents of sexual harassment without fear of victimization.
3. To ensure compliance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.
4. To promote gender equality, dignity, and respect for all members of the college community.
5. To provide support and assistance to victims of sexual harassment

INTERNAL COMPLAINT CELL(ICC)Members:

S.No	Name	Designation	Position in the committee	Mobile Number	Signature
1	Mrs.Pavani	Asst. Professor/MBA	Chairman	8247508118	
2	Mrs. Vishalakshi	Asst. Professor/ECE	Co-Ordinator	8639746857	
3	Mrs.Arunakumari	Asst. Professor/ H&S	Member	9505503412	
4	Dr. V.Balaji	Principal	Member	9100040190	
5	V.Pratap Rao	Asso.Prof/EEE	Member	9100973372	
6	J.Varaprasad	Asst.prof/ECE	Member	8639746857	
7	D.Eswaraiah	Asst.Professo/rCSE	Member	9642342532	

Copy to:

1. Secretary/ Correspondent
2. Office/ Principal
4. All Committee Members
5. All HODs
6. Notice Board


PRINCIPAL 2/6/25

PRINCIPAL
SRI SAI INSTITUTE OF TECHNOLOGY AND SCIENCE
RAYACHOTY 516 270
Annamayya District



SRI SAI INSTITUTE OF TECHNOLOGY AND SCIENCE
RAYACHOTY. ANNAMAYYA -DIST-516270

CIRCULAR

Date:24-01-2026

Dear Members,

This is to inform you that the meeting of the students **INTERNAL COMPLAINT CELL(ICC)** Committee for the academic year 2025 – 2026 is scheduled to be held in the Principal's room on 28-01-2026 at 12:30 pm.

Agenda : To discuss about the women staff and girl students B.Tech ,M. Tech and M.B.A students issue in the college campus

All the committee members are kindly requested to attend the meeting.

Copy to:

1. Secretary/ Correspondent
2. Assistant Director
3. Principal
4. Office / AO
5. All HODs

[Handwritten signature]

V.B. [Handwritten signature]
29/1/26

PRINCIPAL

PRINCIPAL

SRI SAI INSTITUTE OF TECHNOLOGY AND SCIENCE
RAYACHOTY 516 270
Annamayya District



SRI SAI INSTITUTE OF TECHNOLOGY AND SCIENCE
RAYACHOTY, ANNAMAYYA -DIST-516270

INTERNAL COMPLAINTS CELL

MINUTES OF THE MEETING

Date : 28th January 2026
Time : 12.30 pm
Agenda : Statistical data to be presented in the meeting.
Venue : Assistant Directors' Room

Members Present:

S.No	Name	Designation	Position in the committee	Mobile Number	Signature
1	Mrs.Pavani	Asst. Professor/MBA	Chairman	8247508118	MOP
2	Mrs. Vishalakshi	Asst. Professor/ECE	Co-Ordinator	8639746857	WV
3	Mrs.Aruna	Asst. Professor/ H&S	Member	9505503412	O. Aruna
4	Dr. V.Balaji	Principal	Member	9100040190	V. Balaji
5	V.Pratap Rao	Asso.Prof / EEE	Member	9100973372	V. Pratap Rao
6	J.Varaprasad	Asst.prof / ECE	Member	8639746857	J. Varaprasad
7	D.Eswaraiah	Asst.Prof / CSE	Member	9642342532	D. Eswaraiah

Minutes:

1. The Chairman, Mrs.PAVANI presented the report on the complaints received from girl students / lady staff as here under:

S.No.	Description	Complaints Received
1	No. of complaints received from girl students from 01.06.2024 to till date	0
2	No. of complaints received from lady staff from 01.06.2024 to till date	0
3	No. of incidents of harassment of girl students reported from other sources from 01.06.2024 to till date	0
4	No. of incidents of harassment of lady staff reported from other sources from 01.06.2024 to till date	0

Recommendations:

1. It was felt unanimously by all the committee members present that the existing systems are good and can be continued.

Signature of the Committee Members with Name:

1. M. P.
2. K. Vishalakshi - *WVJ*
3. *O. Anus*
- 4.
5. *V. Prasad Rao - (V. PRATAPRAO)*
6. J. Vara Prasad - *J.P.*
7. D. Eswarthy - *D.E.*

V. Prasad Rao
PRINCIPAL 28/1/20

PRINCIPAL
SRI SAI INSTITUTE OF TECHNOLOGY AND SCIENCE
RAYACHOTY 516 270
Annamayya District